

GWA Gymsports & Judging Co-ordinators Meeting Notes

Brief Notes of Meeting held on 13th November 2014

No.	ITEM	DETAILS	ACTION
1.0	Attendance	Executive Director: Ruth Gibbons (RG) Gymsports Manager: Karyn Murray (KM) TC Liaison: Melissa Read (MR) WAG: Tracy Holmes (TH) & Heidi Rose (HR) RG: Krasi Yurukova (KY) AER: Kieran Gorman (KG) TRP: Susan Watts (SW) & Leo Kimble (LK) ACR: Debbs van Hagen (ACR)	
2.0	Apologies	Laurie Zagari, Conor Rawlins, Erica Morrissey, Kath Arendt, Karon Williams, Steve Chetkovich, John Carroll	
3.0	Acceptance of Previous Notes	The previous notes (Combined Gymsports & Judging Co-ordinators Meeting Notes) were accepted by SW & TH	
4.0	Business Arising from Previous Minutes	<p>4.1 Coach Encouragement Award Criteria – Final Approval New Coach Encouragement Award Criteria being prepared to be included in the GWA Regulations – Association Awards. Discussion took place surrounding the criteria and points ratings for each category for the Long Service, Rookie & Community Service Coaching Awards and then final recommendations made.</p> <p>4.2 PD for Technical Directors / Judging Co-ordinators RG indicated that there is some funding allocated in the GWA budget towards professional development (PD) for Technical Directors / Judging Co-ordinators. Decision was that it was easiest to arrange this to occur at a separate meeting, as there is usually too much on the Agenda for the PD to be successful.</p>	<p>MR to update document ready to submit to November Board Meeting</p> <p>RG to co-ordinate for 2015</p>
5.0	GWA Strategic	5.1 Strategic Activity Update	

	Activities	<p>Ruth outlined the following at the meeting:- GWA are Slightly behind on some of the planning due to Ruth's recent injury</p> <ul style="list-style-type: none"> - Review of 2014 will indicate which targets were reached and where some of the initiatives need to continue on into 2015. KM to attend upcoming ED's meeting in Melbourne, where after this meeting GWA will be able to make some of the final decisions for 2015. - DSR -Initiatives – requirements for funding. Inclusion focus. - Healthway funding - GWA very fortunate to have received all the funding amounts requested for the next cycle of Healthway funding. Not all sports have received this for 2015. - School Sports Initiative (as discussed at recent Advisory Meeting) to be rolled out in 2015 and will replace the current Active After Schools Program. - GWA have received a Marketing / Promotion / Branding Sponsorship funding through Sport Exchange. - MAGHPC Program closed in September 2014 where High Flyers Trampoline and Gymnastics Academy HFTGA become the endorsed High Performance (HP) program in WA for MAG with effect from 01 October 2014. The three MAG HPC coaches have attained employment with HFTGA and many MAGHPC athletes transferred to the club to continue with HP Men's Gymnastics. The National Centre for Excellence (NCE) is currently being established in Canberra for Senior MAG athletes. Ten athletes will be selected to train at this NCE commencing in late January 2015. WA's Max Woloszyn is one of the athletes who will be considered for a position in this NCE. - Upgrade of equipment in the State Gymnastics Centre (SGA), the GWA Board have approved the equipment supplier – once the 'unsuccessful' provider has been notified, then this information will be officially released. <p>5.2 Judging Succession Planning</p> <ul style="list-style-type: none"> - This will become a Strategic Activity for 2015 for GWA's Services and Development section. The issue is not only the recruitment and retention of judges in clubs but also clubs being aware of the need to plan for positive incentives, mentors etc. From the GWA Event survey it indicated that of the clubs which responded to the survey only 53% had a recruitment and retention plan for judges and only 15% provided any recognition awards. The results of the survey will assist in this strategic activity for 2015. <p>-</p>	
6.0	For Decision Making	<p>6.1 2015 Calendar – Final Events & Education dates</p> <ul style="list-style-type: none"> - Dates for ACR & AER events were acceptable - . Query on some AER Education Dates was raised - Query the possibility of double panelling WAG NL 6 / NL 7 / NL 8 – 10, as there is currently not enough space in the final weekend in March when combined with the MAG sessions. GWA Event Officer to provide different schedule options for feedback. - Query date for WAG Elite Challenge #1 – possibility of combining it with WAG QC #2, 	

		<p>although this would involve moving some sessions out of the QC #2 weekend.</p> <ul style="list-style-type: none"> - Query timing of TRP Spring Challenge & TRP QC #1 <p>6.2 Judge Fining</p> <p>6.2.1 Feedback from GWA Board</p> <ul style="list-style-type: none"> - Report presented to the GWA Board as a result of discussion at previous Gymsports & Judging Co-ordinators Meeting. Feedback from the GWA Board was that the suggested concepts identified at the September Gymsports Meeting would be trialed for 2015 to see if it is effective. - Judge Nominations to be submitted along with the Event Entry Form. Clubs will be contacted approx. 10 weeks out to assist with preparing the draft event schedule for clubs to use for their nominations. - No cap on judging fines. - New clubs required to provide judges once the course has been offered. - A flow chart of the processes required for clubs to follow will be developed which will link to the updated Event Policy for 2015. <p>6.2.2 Review of current ratios</p> <p>All gymsports will need to have some form of fining system in place. Not necessarily at the top end though (if the sport is unable to facilitate this). Gymsports will be able to apply for an exemption for these levels if applicable.</p> <p>6.2.3 Process of Appealing Judging Fines</p> <p>Deferred to 2015</p>	
7.0	For Discussion	<p>7.1 Last Minute Judging Panel Changes</p> <ul style="list-style-type: none"> - Issues with fines being incurred as a result of multiple versions of the judging panels floating around during a competition. This created a great deal of unnecessary administration and could have been avoided. - Replacement panels should not be provided at an event unless the previous set of panels has been removed to avoid confusion. - If there is an updated panel, the Judging Coordinator needs to email this in to the GWA Event Officer prior to the start of the event. If there is a last minute change then the updated panel should still be emailed to the Event Officer and a hard copy is given to the Floor Manager who will delete the old panel and ensure that new one is used for all judges to sign in 	<p>All Judging Coordinators to be made aware of this and GWA Event Officers must ensure that this is included in the Roles and</p>

			Responsibilities of the Floor Manager
8.0	For Noting	<p>8.1 GWA & GA Update See above</p> <p>8.2 Technical Director Reports Reports from WAG, AER & ACR attached WAG – issues with providing Floor Managers for events in the second half of the year. Remuneration for FM’s discussed, but KM identified that the GWA board does not want this role to become a paid position at this point in time. TRP – raised concerns that Youth Olympic Games (YOG) recognition is not being given a high enough ‘ranking’ and that it should be comparable to the achievements of senior international athletes competing at a benchmark event. The request was that could there be an award created to acknowledge the significant achievements of a junior athlete competing at a top level event?</p> <p>8.3 Update of Official Action Plan and Budgets for 2015 31st January 2015 – due date for completed budgets. KM will email Judging Coordinators the time frame when their draft budgets are required to be submitted to her. In 2014 it was an was very difficult to get some gymsports to be able to complete and review their action plans and therefore she has indicated that she will be available to personally meet with Judging Coordinators to assist with the process so that they can complete their budgets by the due date. If budgets are not submitted by the due date Judging Coordinators need to be aware that they will not be able to use funds towards running courses until their budgets are submitted and approved.</p>	<p>Discussion to occur in 2015 as to whether an Award should be considered to recognise junior athletes who compete at this event in 2018.</p> <p>KM to email JC’s with the time frames for budgets and action plans to be completed.</p>
9.0	Next Meeting	GWA Board Room 12 th March 2015 6.30pm.	



GYMSPORTS/JUDGING CO-ORD REPORT

WAG – November 2014

Strategic:- No Significant Change since last meeting

- GA have released some details regarding new National Levels Program. Impact analysis and planning still underway by GWA & WAG TC.
- Elite & State Team Operational plans outstanding:
 - State Team plan reviewed and updated at March meeting.
 - Draft Elite plan completed. Discussed at July TC meeting. WAG TD to edit with recommendations from TC and share with GWA & GA.
 - Elite will require more liaising/discussion with GA given recent GA position changes.
 - More information regarding GWA plans also required in order to ensure appropriate alignment.

Risk Management

- Clubs/Coaches/Judges making assumptions & jumping to conclusions regarding National Program. WAG TC & GWA Office to try and get information out to the community ASAP.
 - Pamphlet released in October; WAG TC to release Tech Regs & Event Handbook ASAP.
 - Presentations on the ALP done in Katanning(SW Region) and Broome(NW Region).

Finance

Judging & Judges Committee

- *Budget*
 - Currently under review for 2015. Due to 2015 being a reaccreditation year for WAG, significant increases needed to fund education courses, workshops etc.
- *Judge Reimbursements*
 - Discussions from last meeting regarding Judge Fining were positive. Concerned that some judges were charging large amounts for them to judge for other Clubs. Perhaps additional consideration needs to be made for Level 1 & 2 Events and the requirements for those Events.
- *Travel Subsidy*
 - Approach for 2014 was significantly better than 2013. WAG appreciated the options made available. Amount could perhaps be reviewed.

WAG TC

- 2014 WAG Talent Squad budget requires review after changes to Coaches at the last minute for Nov.

Performance

- *Events* – no significant issues with GWA events run Sept - Nov.
 - Concerns regarding Class 7 events vs Judges Invitational events. Judges Invitational's have more restrictions, hindering volunteers to fundraise. A lot of undocumented details for both.
 - Use of Music Playlists successful. Review of Playlists process & program to be done, to further improve it.
 - Significant issues with getting Floor Managers for 2nd half of the year. Suggest reconsideration of remunerating these volunteers to make it more attractive given the responsibility.
- *Event Statistics* –Athlete competitor numbers effectively as expected. Slight increase to L6+ competing in Loftus/Judges Invite. Further review and discussion is required as to the variation in Spectator numbers.
- *State Teams*
 - *Plan.*
 - Analysis being conducted into appropriate selection scores for 2015.
 - Request review of GWA policies, transparency regarding changes, changes made prior to TC's completing their Tech Regs
 - *Review*
 - recommendation regarding financial arrangements (i.e. use of Prepaid credit cards)
 - WAG Selection Committee & TC need access to reports from Team in order to facilitate
- *High Performance*
 - Olivia Vivian, Lauren Mitchell, Martine George and Heidi Rose selected for World Championships. Team finished in 7th position, Lauren unfortunately withdrew due to injury.
 - Desiree Jones selected for Marseille Cup as Judge/Team Manager



Planning

- *Calendar* – proposed Dates and basic Event structures outlined.
 - *Note:* WAG TC would like to start investigating holding the Perth International in 2015
- *Tech Regs / Event Handbooks* –
 - **Notes collated on GWA State Team policy, WAG State Teams (reserve athletes). These need to be discussed before 2015 versions released.**
 - Unable to completely finalise due to unknowns/decisions outstanding regarding ALP program/ GA Technical Regulations.
- *Annual Awards* – WAG would like a way of acknowledging YOG athletes/coaches/judges (for any Gymsport). YOG is an IOC event, with only one Oceania place. This should be considered as an appropriate competition for recognition/acknowledgment.
- *JC Action Plan update*
 - Currently under review for 2015. Areas of focus for 2015 include education support and mentoring of new judges and judges looking to accredit at a higher level.

Education

- Planning for 2015 Judging course rollout to start ASAP. Expecting to start Advanced Course workshops in January.

Gymsports meeting – AER – Nov 2014

Strategic

- The newly structured level/category format was received well at the Aerobic Gymnastics Australian Championships, held in September.
- The new addition of a Gymnova FIG certified Aerobic Gymnastic competition floor was purchased by GA, which was utilised for the very first time at the Aerobic Gymnastics Australian Championships.

Risk Management

- The AER TC are looking at implementing more educational courses for 2015 to reduce risk of fines for clubs and/or event cancellation.
- The creation of a table to identify Annual Award winners is in the process of being finalised by the AER TC to clearly identify winners without impartiality.

Finance

- *Judge Budgets: TBA*

Performance

- *Events: State Championships -*

Was held at NDGC (due to damaged floor at Loftus) and was conducted well. The atmosphere was good and athletes showed a readiness for competition heading towards the National Championships.

National Championships -

Was held at the Sleeman Sports Complex in Chandler, Brisbane which provided a very suitable venue (like in recent years) to hold the 2014 National Championship.

The WA State Team was only very small yet attained some fantastic results at these championships including; 3 x gold, 1 x silver, 1 bronze and several top 8 placements as well as many gymnasts being included onto National or Development Squad for 2015.

Education

- Advanced judging course was cancelled due to lack of enrolments.

Gymsports meeting – ACR – Nov 2014

Strategic

- GA are looking at reviewing the L1-3 manual as it is not really used by many states and does not flow through to the upper levels as it should.

Risk Management

- Lots of upper level athletes have retired over the last 2 years and two experienced coaches from two clubs that has had an effect on the participant numbers and the clubs entering athletes into events. The Technical committee are trying to work with clubs to encourage more L1-3 athletes which will eventually flow through to more upper levels and an increase in State team athletes.
- A serious concern that Gymnastics Australia may be removing podium training and access to a training gym during National Champs in 2015. If this is the case we need to review our travel schedule especially with athletes competing later in the week as they need to keep training for as long as possible.

Finance

- *Judge Budgets:* Updated budget has been submitted to GWA.

Performance

- *Events:* Judges Invitational and States went well. We had increased participants in these events and for the third year in a row we had a WA club at National Clubs. Progress is slow but we are working to increase participant across the board as much as possible.

Education

- Intermediate coaching course resulted in 4 new accredited coaches (one of who was regional).
- Recent beginner judging course was cancelled due to lack of enrolments.